ST THERESE'S 2027 STUDENT LEADERSHIP FRAMEWORK

Our Vision:
Inspired by Christ, we journey together, embracing faith, life, and learning

Our Motto:
Through the work of many, united as one, great things are done

Our Values:
Strengthening Faith, Showing Respect, Embracing Learning,
and Welcoming Community

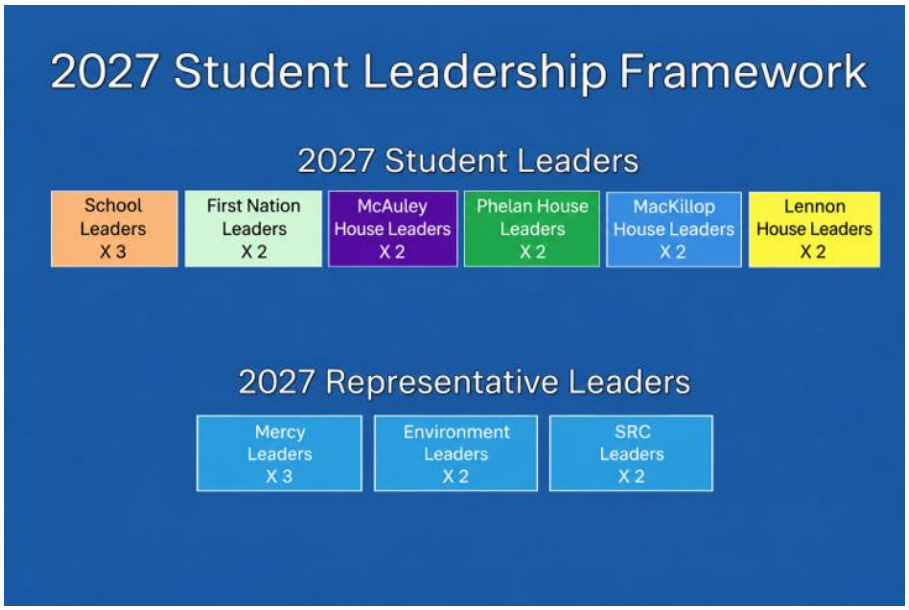
At St Therese's Primary School, we are dedicated to fostering an inclusive Catholic community where each student is encouraged to develop a strong sense of belonging and responsibility.
Guided by our vision and motto, our 2027 Student Leadership Framework reflects our Mercy Charism, emphasising values such as compassion, justice, and courage. Inspired by Saint Therese of Lisieux's call to "do little things with great love," we believe leadership should be integrated into daily interactions and activities.

Leadership Opportunities for 2027

As Seniors of the school, each Year 6 student is recognised as a leader and a role model who positively influences their peers. Being a role model means setting a good example through respectful and responsible behaviour, inspiring others with positive actions, as well as supporting others by embodying the school's values. There are two types of roles that students may nominate and apply for.

1. Student Leadership Role: School Leader, House Leader, First Nation Leader.
2. Representative Leader: Student Representative Council (SRC), Mercy, Environment.

Students may apply for both roles, but if offered, may only accept one.



Student Leadership and Representative Criteria and Expectations:

To embrace these opportunities effectively, students are expected to:

- **Adhere to Behavioural Expectations**: At all times meet the school's behaviour expectations: be safe, be respectful, be a learner.
- **Be a Role Model**: Set a positive example for peers and the community.
- **Uphold Values**: Reflect the school's motto, vision, and values.
- **Participate Respectfully**: Engage respectfully in the Religious Life of St Therese's.
- **Maintain Attendance and Academics**: Demonstrate consistent attendance and academic responsibility.
- **Follow eSafety Guidelines**: Adhere to online safety agreement.
- **Show School Pride**: Represent the school with respect and pride.
- **Be Supportive:** Encourage and help others, contribute to a friendly and inclusive environment.
- **Communicate Clearly:** Listen to others and share your ideas.
- **Engage in Co-Curricular Activities**: Actively participate in a variety of activities.
- **Demonstrate Teamwork and Initiative**: Collaborate effectively and take initiative.
- **Work with Diverse Groups**: Engage with students, staff, and the community.
- **Promote Healthy Relationships**: Foster positive and empathetic relationships.
- **Apply Problem-Solving Skills**: Use collaboration and problem-solving skills.
- **Manage Emotions**: Maintain a positive attitude and manage emotions effectively.
- **Learn and Grow**: Show a willingness to acquire new skills and take on responsibilities.
- **Complete Responsibilities**: Fulfill your responsibilities, ask for help when you need it and learn from your mistakes.

If students fail to meet the Student Leadership and Representative Criteria and Expectations after accepting a leadership role, their responsibilities may be reconsidered, or their role may be paused temporarily or permanently.

By setting these expectations and providing these opportunities, we aim to empower students to develop their leadership skills and make a meaningful impact within our community.

2027 Student Leadership Framework

School Leaders x 3	First Nation Leaders X 2	Lennon House Leaders X 2	McAuley House Leaders X 2	MacKillop House Leaders X 2	Phelan House Leaders X 2

Roles and Responsibilities of 2027 Student Leadership Positions

School Leaders:

- Be a school ambassador: Represent the school at official occasions
- Greet and welcome visitors into the school and conduct school tours
- Assist with School Assemblies, support others in presenting assembly and assist in the presentation of awards to students
- Assist with / or organise student social events and other functions within the school
- Represent the Senior cohort on official occasions
- Provide student representation at School Leadership meetings on invitation.

Sport House Leaders of McAuley, MacKillop, Lennon and Phelan:

- Promote and assist with school sporting events
- Generate a positive team spirit and encourage and motivate teams
- Coordinate war cries
- Assist in sports house organisation at sporting events
- Attend sporting award presentations
- Assist with School Assemblies
- Organise special lunch time sports activities and competitions
- Support younger students to participate in the P - 3 Sporting events
- Assist with the distribution and collection of sports equipment
- Assist in the organisation of House Sports with support from the House Teacher/s.

First Nation Leaders:

- Act as a proud representative for the First Nations members of our school
- Work with the Indigenous Liaison Educator and CEDC First Nations Directorate Team
- Increase knowledge about Aboriginal and Torres Strait Islander peoples
- Lead and take part in activities that honour our shared history and culture
- Conduct Acknowledgement of Country at school events e.g. assemblies, masses, and liturgies
- Assist with School Assemblies
- Provide representation at School Leadership meetings.

Student Leadership Application Process

Nomination Process for a 2027 Student Leadership Position (School Leaders, First Nation Leaders and Sports House Leaders):

- **Reflection and Commitment:** All nominees must reflect on and commit to the Student Leadership and Representative Criteria and Expectations listed above and carefully consider the roles and responsibilities for the Student Leadership position they are considering.
- **Online Nomination Form:** Nominee completes the nomination form and addresses the criteria for the position they are applying for. A nomination form will be distributed in Term 3, Week 10 to students.
- **Nomination Deadline:** Nominations are due by 9am on Monday, October 12th. Ensure that all necessary information is completed, reviewed for accuracy, and submitted by 9am. Late submissions will not be accepted.
- **Questions and Assistance:** If assistance or clarification is needed regarding the process, please ask your classroom teacher.
- **Position Limitation**: Each student may hold one leadership position only. Once a student is selected and accepts a position, they will be withdrawn from consideration for other roles.
- **First Nations Nominees**: Applicants must identify as Aboriginal, Torres Strait Islander, or both.
- **Unfilled or Vacated Positions**: If a position remains unfilled due to insufficient nominations or acceptance, or becomes vacated at any point, it may be reserved and offered at the discretion of the Leadership Team later in 2027.

School Leader and Sport House Leaders Shortlisting Process:

- The shortlisting panel will include members of the School Leadership Team, Year 5 Teachers and School Officers, and Specialist Teachers.
- Shortlisted applicants will be announced to the Year 5 cohort on Friday 16th October
- Students shortlisted for a School Leader and/or Sports House Leader are required to prepare a speech to be presented on Monday 2 November (School Leaders) and Monday 9 November (for house leaders

First Nation Leader Shortlisting Process:

- The shortlisting panel will include members of the School Leadership Team, Year 5 Teachers and School Officers, and Specialist Teachers. The school's First Nation Educator is invited to consult within this panel.
- Shortlisted First Nation Leader applicants do not present a speech.
- Shortlisted First Nation Candidates will write the school Principal and First Nations Educator a letter as part of their application.

Student Leadership Speech Presentation

- Shortlisted students for the School and Sport House roles will present a 2-minute speech to members of the School Leadership Team, staff, parents and students in Year 4 and 5 at 9:00am in the hall on the following dates:
    - Monday 2 November - School Leaders
    - Monday 9 November - House Leaders
- Speeches are strictly to be no longer than 2 minutes.
- Students will be required to use a microphone when presenting their speeches in the hall.
- In the event where a student is absent on the day (e.g., illness) their photo will be displayed along with the position they are applying for and students will be given time to consider the applicant.
- Students are not permitted to give promotions, gifts, prizes or tokens of any kind at any time.

Voting for Leadership Positions

- At the completion of the speeches, Year 4 and 5 students along with staff will vote for the following positions via online voting form:
    a. School Leaders.
    b. Sports Leaders. (Students vote only for the House Leader of their own Sports House).
- Successful 2027 Student Leaders will be announced to the Year 5 cohort on Thursday 19 November 2026.
- 2027 Student Leaders will be announced to the school community at assembly on Friday 20 November 2026.

Roles and Responsibilities of 2027 Student Representative Leader Positions

Environment Leader x 2

- Promote, educate, lead, and encourage sustainable practices within the school
- Implement practices that will ensure that we are all 'Stewards of Creation' and lead initiatives and school events such as Laudato Si, Clean Up School's Day
- Creating environmental awareness visuals around the school
- Promote and inspire peers to create a clean school environment
- Promote recycling and strategies to reduce our waste and the wise use of water
- Write environmental articles

Media Leader x 2

- Capture the life of the school in photographic and videographic form
- Produce videos of school life and events for student promotion
- Follow other leadership teams to report, photograph or video work

Mercy Leader x 3

- Assist with, encourage support and promote the school's work with CARITAS, Rosie's, St Vincent de Paul and Catholic Missions (etc) fundraising events
- Attend special Diocesan events and Catholic Education Week Diocesan Mass
- Assist with St Therese's Feast Day celebrations

Student Representative Council

- Chair two meetings per term with young SRC elected students
- Advocate for student voice and work with the school staff
- Regularly survey students to identify areas of improvement or satisfaction

Nomination Process for a 2027 Student Representative Leader Position:

- **Reflection and Commitment:** Nominees must reflect on and commit to the Student Leadership and Representative Criteria and Expectations listed above and carefully consider the roles and responsibilities for the Student Representative position they are considering.
- **Online Nomination Form:** Nominees complete the nomination form and address the criteria for the position they are applying for. An online application will be distributed in Term 3 Week 10 to students.
- **Nomination Deadline:** Nominations will close at 3:00pm on Friday 16 October (Term 4, Week 2). Please ensure that all necessary information is completed, reviewed and submitted by the deadline. If assistance is needed, please ask your classroom teacher. Late submissions will not be accepted.
- **Position Preferences and Limitation:** Representative Leaders may apply for a variety of roles and are asked to list the roles in their preferred order. Students may hold one position only. Once selected and accepted, they will be withdrawn from consideration for other roles.
- **Unfilled or Vacated Positions**: If a position remains unfilled due to insufficient nominations or acceptance, or becomes vacated at any point, it may be reserved and offered at the discretion of the Leadership Team later in 2027.
- **Questions and Assistance:** If assistance or clarification is needed regarding the process, please ask your classroom teacher.

Student Representative Leader Shortlisting Process:

- Once nominations close Week Two Term 4, nominations will undergo a shortlisting and selection process using the Student Leadership and Representative Criteria and Expectations.
- The panel will include members of the School Leadership Team, Year 5 & 6 Teachers and School Officers, and Specialist Teachers.
- Student Representative Leader applicants ***do not*** present a speech.
- Successful 2027 Student Leaders will be announced to the Year 5 cohort on Thursday 19 November 2026.
- 2027 Student Leaders will be announced to the school community at assembly on Friday 20 November 2026.